



## POLICY No. 5

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### SUBJECT: HEALTH CONCERNS

Legal Reference: Municipal Freedom of Information and Protection of Privacy Act; AODA (Accessibility for Ontarians with Disabilities Act) 2005; IASR (Integrated Accessibility Standards Regulation) Ontario Regulation 191/11

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School Principals shall ensure that School Staff members (i.e. Educational Assistants, Occasional Teachers, School Bus Companies, School Bus Drivers, lunch supervisors and other authorized personnel including HPSTS Staff) are made aware of high-risk students in the School. In sharing such information, School Principals must comply with the Municipal Freedom of Information and Protection of Privacy Act and the Medically-At-Risk Procedure for their respective Boards. High-risk students include, but are not limited to:

- a) those who experience severe allergies and anaphylactic shock
- b) those prone to severe asthma
- c) those prone to seizures
- d) those with diabetes
- e) those who are medically fragile

Special Consideration for transportation also may be approved when:

- There are unusual circumstances adversely affecting the safety of a student or students;
- There are unusual circumstances owing to a student's medical condition. A request for a doctor's certificate may be made to confirm such disability;
- There are unusual circumstances resulting from a Board action to close a School or relocate the program;
- There are other unusual circumstances, as identified by the Learning Services/Special Education Teams with information provided for the HPSTS General Manager or designate
- A Transportation Individual Medical Management Plan Poster and Cards, as part of an Individual Travel Plan, must be completed and provided to stakeholders as indicated on the distribution line.

Original Approval: April 21, 2009

Last Review: June 12, 2018

Next Scheduled Review: June 2021 or as required